



Certificate of Completion

FranklinCovey is pleased to present

Rhodora Ogrimen

this certificate for successfully completing

Excellerators: The 6 Critical Practices - Practice 4: Create a Culture of Feedback (2.1)

Issued November 23, 2020

A handwritten signature in black ink, appearing to read "Paul Walker", written over a horizontal line.

Paul Walker, President & CEO

On-Demand

Facilitator