



Certificate of Completion

FranklinCovey is pleased to present

David Berkley

this certificate for successfully completing

Exceclators: Multipliers Module 1: The Multiplier Effect (2.1)

Issued December 23, 2024

A handwritten signature in black ink, appearing to read "Paul Walker", written over a horizontal line.

Paul Walker, President & CEO

On-Demand

Facilitator