



Certificate of Completion

FranklinCovey is pleased to present

Dao Nguyen Bich Tram

this certificate for successfully completing

Excelerators: The 7 Habits of Highly Effective People | Foundations (5.0)

Issued December 10, 2025

A handwritten signature in black ink, appearing to read "Paul Walker", written over a horizontal line.

Paul Walker, President & CEO

On-Demand

Facilitator