



Certificate of Completion

FranklinCovey is pleased to present

Roberto Caporali

this certificate for successfully completing

Excellerators: The 6 Critical Practices - Practice 4: Create a Culture of Feedback (2.1)

Issued May 19, 2023

A handwritten signature in black ink, appearing to read "Paul Walker".

Paul Walker, President & CEO

On-Demand

Facilitator