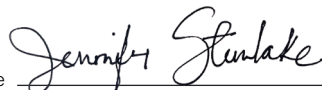


Certificate of Completion

FranklinCovey is pleased to present **Mark Dorenkott**
this record of satisfactory completion for Continuing Education Credit.

Student ID: VDYj3mbHDdVL
Course: Excelerators: Inclusive Leadership Part 1: Connect to Understand
Facilitator: On-Demand
Location: Online
Date(s) Attended: 06/28/2023
Total CPE: 0.6 CPE
Field of Study: 0.6 Behavioral Ethics
Delivery Method: QAS Self Study

Authorized Signature



Continuing Education Manager



FranklinCovey Co. is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org.

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour.



Sponsor: FranklinCovey Co. NASBA Sponsor ID No.: 106733