Certificate of Completion

FranklinCovey is pleased to present **ADRIANS ALENCIKS**
this record of satisfactory completion for Continuing Education Credit.

Student ID:	K4hwnCuvVVIW
Course:	6 Critical Practices for Leading a Team 2.0-2 Day
Facilitator:	MATISS HARITONOVS
Location:	RIGA, LATVIA
Date(s) Attended:	04/14/2026 07/07/2026
Total CPE:	14.4 CPE
Field of Study:	14.4 Personal Development
Delivery Method:	Group Live

Authorized Signature

Continuing Education Manager

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour.

FranklinCovey

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continuingeducation@franklincovey.com