

Certificate of Completion

FranklinCovey is pleased to present **Mark Dorenkott**
this record of satisfactory completion for Continuing Education Credit.

Student ID: 7vAq7zdHGHoD
Course: Excelerators: Unconscious Bias Part 1: Identify Bias (2.1)
Facilitator: On-Demand
Location: Online
Date(s) Attended: 06/27/2023
Total Contact Hours/CEU: 1 Contact Hour/.1 CEU



Authorized Signature 
Continuing Education Manager



Sponsor: FranklinCovey Co. IACET Sponsor ID No.: 1045

As an IACET Accredited Provider, FranklinCovey Co. offers IACET CEUs for its learning events that comply with the ANSI/IACET Continuing Education and Training Standard.