

Certificate of Completion

FranklinCovey is pleased to present **RICARDS FOMRATS**
this record of satisfactory completion for Continuing Education Credit.

Student ID: 7biXjDIQ99UT
Course: The 6 Critical Practices for Leading a Team-1 Day
Facilitator: Ieva Veidemane
Location: Riga, Latvia
Date(s) Attended: 10/29/2025 10/30/2025
Total Contact Hours/CEU: 7 Contact Hours/.7 CEU



Authorized Signature 
Continuing Education Manager



Sponsor: FranklinCovey Co. IACET Sponsor ID No.: 1045

As an IACET Accredited Provider, FranklinCovey Co. offers IACET CEUs for its learning events that comply with the ANSI/IACET Continuing Education and Training Standard.